Veeva Network 20R2.1.1 Data Governance

October 2020

Contents

Data governance

The data governance document describes data changes introduced in this release as of the publication date of this document.

Adding new fields to your Veeva OpenData subscription

When Veeva OpenData adds new fields to a country that you are subscribed to, you can add the field to the subscription so that it's ready to receive data and be mastered by Veeva OpenData.

For information about adding new Veeva OpenData fields to your subscription, see the topic called Adding Veeva OpenData fields in the *Veeva Network Online Help*.

Enabling Veeva OpenData fields for extended use

Veeva OpenData fields can be enabled to load local or third party master data. A field can be Veeva-mastered in some countries, mastered by a third party source in other countries, or be owned by a customer in the remaining countries.

Administrators can view ownership of the data model fields, by country, in the Network user interface by navigating to **Data Model > Network Data Model**. For more information about enabling Veeva OpenData fields for local or third party data use source, see the topic called Enabling data model fields in the *Veeva Network Online Help*.

Data governance updates

No changes have been made to the reference data since the 20R2.1 Sandbox version of this document was published.

Field updates for European countries

The `data_privacy_opt_out__v` field for the HCP object is now available for the following countries:

- Armenia (AM)
- Azerbaijan (AZ)
- Belarus (BY)
- Georgia (GE)
- Kazakhstan (KZ)
- Kyrgyzstan (KG)
- Moldova (MD)
- Russia (RU)
- Tajikistan (TJ)
- Turkmenistan (TM)
- Ukraine (UA)
- Uzbekistan (UZ)

New fields have been added to the HCP entity for Greece (GR):

- `grade__v` – The grade or rank of the HCP as defined by the national healthcare authority.
- `medical_degree_1__v` to `medical_degree_5__v` (field set) – Medical degrees for the HCP.

A new field has been added to the Address object for Russia (RU)

- `okrug__v` – Administrative subdivision of a country.

Global data updates

The following sections describe reference data considerations and updates for applicable regions.

AUSTRALIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	AES	Aesthetic Medicine	

AUSTRIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

BELGIUM

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	medical_degree_1_ _v to medical_degree_5_ _v	HCPMedical Degree	AIT	Anaesthesiology, Intensive Therapy Diploma	Diplôme d'Anesthésiologie
			ANCYT	Diploma in Anatomy and Cytology	Diplôme d'Anatomie et Cytologie Pathologiques

Object	Field	Reference Type	Code	Description (EN)	Translation
			CARVA	Diploma in Cardiology and vascular diseases	Diplôme de Cardiologie et Maladies Vasculaires
			CCM	Critical Care Medicine Diploma	Diplôme de Médecine Aigüe
			CHOTR	Diploma in Orthopedic Surgery	Diplôme de Chirurgie Orthopédique et Traumatologique
			CHPRE	Diploma in Plastic Surgery	Diplôme de Chirurgie Plastique, Reconstructuve et Esthétique
			DERVE	Diploma in Dermatology and venerology	Diplôme de Dermatologie et Vénéréologie
			DRPH	Doctor of Public Health	Diplôme de Santé Publique et de Médecine Sociale
			EM	Emergency Medicine Diploma	Diplôme de Médecine d'Urgence
			ENDDI	Diploma in Endocrinology and Diabetology	Diplôme d'Endocrinologie et de Diabétologie
			GASHE	Diploma in Gastro-Enterology	Diplôme de Gastro-entérologie et d'Hépatologie
			GM	General Medicine Diploma	Diplôme de Médecine Générale
			HEMAT	Diploma in Hematology	Diplôme d'Hématologie
			MD	Doctor of Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MEDIN	Diploma in Internal Medicine	Diplôme de Médecine Interne
			MEDNU	Diploma in Nuclear Medicine	Diplôme de Médecine Nucléaire
			MLEXM	Diploma in Forensic Medicine	Diplôme de Médecine Légale et d'Expertises Médicales
			MMICROB	Medical Microbiology Diploma	Diplôme de Biologie
			NEPHR	Diploma in Nephrology	Diplôme de Néphrologie
			NEUCH	Diploma in Neurosurgery	Diplôme de Neurochirurgie
			NEURG	Diploma in Neurology	Diplôme de Neurologie
			OBSGYN	Obstetrics And Gynecology Diploma	Diplôme de Gynécologie-Obstétrique
			OM	Occupational Medicine Diploma	Diplôme de Médecine du Travail
			ONCLG	Diploma in Oncology	Diplôme d'Oncologie Médicale
			OPHTL	Diploma in Ophtalmology	Diplôme d'Ophtalmologie
			ORLCF	Diploma in ENT	Diplôme d'Oto-rhino-laryngologie et Chirurgie Cervico-Faciale
			PM	Physical Medicine Diploma	Diplôme de Médecine Physique et Réadaptation

Object	Field	Reference Type	Code	Description (EN)	Translation
			PNELG	Diploma in Pneumology	Diplôme de Pneumologie
			PSEAC	Diploma in Child Psychiatry	Diplôme de Psychiatrie de l'Enfant et de l'Adolescent
			PSYTE	Diploma in Psychiatry	Diplôme de Psychiatrie
			RADIM	Diploma in Radiology	Diplôme de Radiodiagnostic et d'Imagerie Médicale
			RHUMT	Diploma in Rheumatology	Diplôme de Rhumatologie
			SD	Surgery Diploma	Diplôme de Chirurgie Générale
			URO	Urology Diploma	Diplôme d'Urologie
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason_ _v	RelationStatus Reason	1_3	Active, Retired but rehired	

BOSNIA AND HERZEGOVINA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCO	hco_type__v	HCOType	3_2	Primary-level Medical and Health Care Institutions, Community Health Service Center	
			3_7	Resorts	
			4_5	Disability Services Center	

Object	Field	Reference Type	Code	Description (EN)	Translation
			4_56	Hospital, Teaching and University	
			4_6	Association	
			4_7	Research Institute	
			4_8	Radiology & Imaging Center	
			4_83	Committee	
			4_9	Social Assistance Center	
HCP	hcp_focus_ area_1__v to hcp_focus_ area_36__v	HCPFocus Area	ADULT	Adult Health	
			AI	Allergology & Immunology	
			ANAE	Anemia	
			ANTI	Antidote	
			ARTH	Arthritis	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			AUTISM	Autism	
			AVIA	Aviation Medicine	
			BAR	Bariatrics/Obesity	
			BCANC	Breast Cancer	
			BCTR	Blood Disorders Center	
			BIPL	Bipolar Disease	
			BLOOD	Blood Transfusion	
			BREAST	Breast Diseases	
			CARDIOSUR G	Cardiovascular Surgery	
			CAT	Cataract	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CESSN	Smoking Cessation Services	
			CLINBIO	Clinical Biochemistry	
			CLIPS	Clinical Physiology	
			COLO	Colorectal Surgery	
			COPD	Chronic Obstructive Pulmonary Disease (COPD)	
			CORNEA	Cornea & External Eye Disease	
			CPSYCH	Child & Adolescent Psychiatry	
			CROHN	Crohn's Disease	
			CS	Cervical Screening	
			CSM	Cervical Smear	
			CTS	Cardiothoracic Surgery	
			DEME	Dementia	
			DENT	Dentistry	
			DIABEYE	Diabetic Eye Disease	
			DIAL	Dialysis	
			DIET	Dietetics	
			DNTP	Dental Public Health	
			ECG	Electrocardiogram (ECG)	
			ECHO	Echocardiography	
			ED	Erectile Dysfunction	
			ENDO	Endoscopy	
			ENDOC	Endocrinology	
			ENDOD	Endodontics	
			ENDOU	Endourology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			ENT	Ear, Nose & Throat (ENT)	
			EP	Epidemiology	
			EPIL	Epilepsy	
			ET	Eyesight Test	
			FATG	Fatigue Syndrome	
			FM	Family Medicine	
			FOOT	Foot & Ankle Surgery	
			FORM	Formulary	
			FPSYCH	Forensic Psychiatry	
			GALL	Gall Bladder	
			GASTR	Gastroenterology	
			GASTRO	Gastroenterologic Surgery	
			GDHT	Genetic Disorders (Hemophilia)	
			GDT	Genetic Disorder (Thalassemia)	
			GENET	Genetics	
			GLAU	Glaucoma	
			GYN	Gynecology	
			HAEM	Hematology	
			HAEMT	Hemostasis and Thrombosis	
			HEAD	Headache	
			HEADNECK	Head & Neck Surgery	
			HEMO	Disorders of Blood/Red Cell (bone marrow failure, hemoglobinopathies, anemias & autoimmune blood diseases)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HERNIA	Hernia	
			HISTO	Histopathology	
			HIV	HIV & AIDS Treatment	
			HORNER	Horner's Syndrome	
			HOSPICE	Hospice	
			ID	Infectious Disease	
			IMMUNO	Immunology	
			IMMUNOP	Immunopathology	
			INF	Infertility	
			INFECT	Infection Prevention & Hospital Hygiene	
			KNEE	Knee	
			LAP	Laparoscopy	
			LCANC	Lung Cancer	
			LEARN	Learning Disability	
			LHON	Leber's Hereditary Optic Neuropathy (LHON)	
			LIMB	Lower & Upper Limb	
			LIPID	Lipidology	
			MAS	Maternity Services	
			MENT	Mental Illness	
			MESO	Mesotherapy, Skin Rejuvenation and Esthetic Medicine	
			META	Metabolism	
			MICROB	Microbiology	
			MICROS	Microsurgery	
			MS	Multiple Sclerosis	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MYEL	Hemato-Oncology (Acute and Chronic Leukemias, Lymphoma, Multiple Myeloma)	
			NEO	Neonatalogy	
			NEP	Nephrology	
			NEURO	Neurophysiology	
			NEUROL	Neurology	
			NEUROOPH	Neuro-Ophthalmology	
			NEUROPSYCH	Neuropsychiatry	
			NEURORAD	Neuroradiology	
			NEUROS	Neurosurgery	
			NUC	Nuclear Medicine	
			NUTR	Nutrition	
			OBES	Obesity	
			OBHAEM	Obstetric Hematology	
			OBS	Obstetrics	
			OCULO	Oculoplastic Surgery	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OPHTH	Ophthalmology	
			ORAL	Oral & Maxillofacial Surgery	
			ORTHO	Orthodontics	
			ORTHOPD	Orthopedics	
			OSTEO	Osteoporosis	
			OSTEOP	Osteopathy	
			PAIN	Pain Medicine	
			PARK	Parkinson's Disease	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PATH	Pathology	
			PCANC	Prostate Cancer	
			PEDDENT	Pediatric Dentistry	
			PEDSURG	Pediatric Surgery	
			PELVIC	Pelvic Floor	
			PERIO	Periodontics	
			PHAR	Pharmacy	
			PHARMC	Pharmacology & Therapeutics	
			PHM	Pharmaceutical Medicine	
			PHYSIO	Physiotherapy	
			PHYTO	Phytotherapy	
			PLAS	Plastic Surgery	
			PMS	Menstrual Disorders	
			PROS	Prosthetics	
			PROSTH	Prosthodontics	
			PSOR	Psoriasis	
			PSYCH	Psychopathology	
			PSYCHO	Psychology	
			PULM	Pulmonary	
			RADONC	Radiation Oncology	
			RENAL	Renal Medicine	
			RESP	Respiratory Medicine	
			RET	Retinal Disease	
			RETDET	Retinal Detachment	
			RHEUM	Rheumatology	
			RLS	Refractive (Laser) Surgery	
			SCH	School & College Health	

Object	Field	Reference Type	Code	Description (EN)	Translation
			SCHZ	Schizophrenia	
			SHLDR	Shoulder and Elbow	
			SINUS	Sinus	
			SKINC	Skin Cancer	
			SLEEP	Sleep Disorders	
			SOCIAL	Social Medicine	
			SPEECH	Speech Therapy	
			STOMACH	Digestive/Stomach Disorders	
			STRAB	Strabismus	
			STROKE	Stroke Medicine	
			THORSURG	Thoracic Surgery	
			THYROID	Thyroid	
			THYROIDC	Medullary Thyroid Cancer	
			TME	Transfusion Medicine	
			TOX	Toxicology	
			TROP	Tropical/Exotic Medicine	
			ULTRA	Ultrasonography	
			URO	Urology	
			VARI	Varicose Veins	
			VASC	Vascular Medicine	
			VENE	Venereology	
			VIR	Virology	
			WEIGHT	Weight Management	
	medical_ degree_1__v to medical_ degree_5__v	HCPMedical Degree	DMD	Doctor of Dental Medicine	
			MD	Doctor of Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MPHARM	Master of Pharmacy	
	professional_title__v	HCP Professional Title	AESSTAFF	Aesthetic Staff	
			AN	Assistant Nurse	
			AUXPUE	Childcare assistant	
			DENSTAFF	Dental Staff	
			DENT	Dentist	
			DIET	Dietician	
			FIN	Financial Officer	
			GP	General Practitioner	
			HCA	Health Care Aide	
			MEDAS	Medical Assistant	
			MGR	Manager	
			PHT	Pharmacy Technician	
			PSY	Psychologist	
			PUR	Purchasing Officer	
			SCT	Scientist	
			SD	Specialist Doctor	
			SLT	Speech and Language Therapist	
			SW	Social Worker	
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	AC	Acute Care	
			ACA	Residents - Adult Cardiothoracic ANES	
			ACP	Acute Care Pediatrics (APNs only)	
			ACU	Acupuncture	

Object	Field	Reference Type	Code	Description (EN)	Translation
			ADL	Adolescent Medicine (Pediatrics)	
			ADP	Addiction Psychiatry	
			ADU	Adult Health	
			AHF	Advanced Heart Failure	
			AI	Allergy & Immunology	
			ALI	Clinical Lab Immunology (Allergy & Imm)	
			AM	Aerospace Medicine	
			AMD	Administrative Medicine	
			AMF	Adolescent Medicine (Family Medicine)	
			AMI	Adolescent Medicine (Internal Medicine)	
			ANDR	Andrology (Men's Health)	
			APM	Pain Medicine (Anesthesiology)	
			AR	Abdominal Radiology	
			AS	Abdominal Surgery	
			ASO	Advanced Surgical Oncology	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			BAR	Bariatric Medicine	
			BBK	Blood Banking /Transfusion Medicine	
			BIN	Brain Injury Medicine (Psych & Neuro)	
			BIOCHEM	Biochemistry	
			BIP	Brain Injury Medicine (Phys Med & Rehab)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			BMG	Biochemical & Medical Genetics	
			BMT	Bone Marrow Transplantation	
			CAP	Child Abuse Pediatrics	
			CBG	Clinical Biochemical Genetics	
			CCA	Critical Care Medicine (Anesthesiology)	
			CCE	Critical Care Medicine	
			CCG	Clinical Cytogenetics	
			CCM	Critical Care Medicine (Internal Med)	
			CCP	Pediatric Critical Care Medicine	
			CCS	Surgical Critical Care	
			CDT	Transplant Cardiology	
			CFS	Craniofacial Surgery	
			CG	Clinical Genetics	
			CH	Chiropractic Medicine	
			CHD	Adult Congenital Heart Disease (IM)	
			CHS	Congen Cardiac Surgery (Thoracic Surg)	
			CIM	Clinical Informatics (Preventive Med)	
			CIP	Clinical Informatics (Pathology)	
			CLP	Clinical Pathology	
			CLPS	Clinical Physiology	
			CMG	Clinical Molecular Genetics	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CN	Clinical Neurophysiology	
			CO	Correctional & Prison Medicine	
			CRS	Colon & Rectal Surgery	
			CS	Cosmetic Surgery	
			CSS	Surgical Critical Care (Surgery)	
			CTR	Cardiothoracic Radiology	
			CTS	Surgery/Cardiothoracic	
			D	Dermatology	
			DAN	Dental Anesthesiology	
			DAP	Advanced Practice Dentistry	
			DBP	Developmental-Behavioral Pediatrics	
			DDL	Clinical & Lab Dermatological Immunology	
			DEC	Cosmetic & Aesthetic Dentistry	
			DEE	Emergency Dentistry	
			DEO	Dental Oncology	
			DMP	Dermatopathology	
			DNN	Residents - Diag Radiology/Nuclear Med	
			DON	Dermatologic Oncology	
			DOP	Oral & Maxillofacial Pathology	
			DOR	Oral & Maxillofacial Radiology	
			DPH	Dental Public Health	
			DR	Diagnostic Radiology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			DS	Dermatologic Surgery	
			DU	Diagnostic Ultrasound	
			DYS	Dialysis	
			ED	Endodontics	
			EDM	Electrodiagnostic Medicine	
			EFM	Residents - Emergency/Family Med	
			EM	Emergency Medicine	
			EMP	Pediatrics/Emergency Medicine	
			EMS	Emergency Medical Services	
			ENR	Endo Surgical Neuroradiology (Neurology)	
			EP	Epidemiology	
			EPL	Epilepsy	
			ES	Endovascular Surgical Neuroradiology	
			ESM	Sports Medicine (Emergency Medicine)	
			ESN	Endo Surgical Neuroradiology (Radiology)	
			ETX	Medical Toxicology (Emergency Medicine)	
			FDN	Forensic Odontology	
			FH	Family Health (APNs)	
			FLX	Flex Year	
			FMP	Family Medicine - Preventive Medicine	
			FOP	Forensic Pathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			FP	Family Practice (Residents Only)	
			FPG	Geriatric Medicine (Family Practice)	
			FPP	Family Medicine/Psychiatry	
			FPR	Female Pelvic Medicine & Recon Surgery	
			FPS	Facial Plastic Surgery	
			FSM	Sports Medicine (Family Medicine)	
			GENM	Genitourinary Medicine	
			GO	Gynecological Oncology	
			GPM	General Preventive Medicine	
			HBS	Hepatobiliary Surgery	
			HFT	Advanced Heart Failure & Transplant Card	
			HIV	HIV-AIDS Medicine	
			HMP	Hematology (Pathology)	
			HNS	Head & Neck Surgery	
			HOM	Homeopathy	
			HOS	Hospitalist	
			HPA	Hospice & Palliative Med (Anesth)	
			HPD	Hospice & Palliative Med (Radiology)	
			HPE	Hospice & Palliative Medicine (EM)	
			HPF	Hospice & Palliative Medicine (FM)	
			HPI	Hospice & Palliative Medicine (IM)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HPM	Hospice & Palliative Medicine	
			HPN	Hospice & Palliative Med (Psych&Neuro)	
			HPO	Hospice & Palliative Medicine (ObGyn)	
			HPP	Hospice & Palliative Medicine (Ped)	
			HPR	Hospice & Palliative Med (PhysMed&Rehab)	
			HPS	Hospice & Palliative Medicine (Surgery)	
			HS	Hand Surgery	
			IC	Interventional Cardiology	
			ICE	Clinical Cardiac Electrophysiology	
			IEC	Residents - IM/EM/Critical Care	
			IFP	Internal Medicine/Family Practice	
			IG	Immunology	
			ILI	Clinical and Laboratory Immunology (IM)	
			IMA	Residents - Internal Medicine & ANES	
			IMD	Residents - Internal Medicine/Derm	
			IMG	Geriatric Medicine (Internal Medicine)	
			INM	Residents - Internal/Nuclear Med	
			IPM	Internal Medicine-Preventive Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			ISM	Sports Medicine (Internal Medicine)	
			LM	Legal Medicine	
			LPD	Lipidology	
			MBG	Medical Biochemical Genetics	
			MCB	Microbiology (Research)	
			MDG	Internal Medicine/Medical Genetics	
			MDM	Medical Management	
			MDP	Medical Physics (Radiology)	
			ME	Medical Ethics	
			MEM	Internal Med-Emergency Med	
			MEP	Medical Physics	
			MFM	Maternal & Fetal Medicine	
			MFR	Maxillofacial and Oral Radiology	
			MFT	Marriage & Family Therapy	
			MG	Medical Genetics	
			MGG	Molecular Genetic Pathology (Genetics)	
			MGP	Molecular Genetic Pathology (Pathology)	
			MHC	Mental Health Counselor	
			MID	Midwifery	
			MN	Internal Medicine/Neurology	
			MOS	MOHS Surgery	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MP	Internal Medicine-Psychiatry	
			MPD	Internal Medicine/Pediatrics	
			MPH	Maxillofacial Pathology	
			MPM	Internal Medicine/Rehabilitation	
			MSR	Musculoskeletal Radiology	
			MT	Massage Therapy	
			MXR	Maxillofacial Radiology	
			NAP	Naprapathy	
			NAT	Naturopathic Medicine	
			NC	Nuclear Cardiology	
			NDN	Learning Disability	
			NET	Transplant Nephrology	
			NIR	Neurointerventional Radiology	
			NMM	Residents - Neuromusculoskeletal Med	
			NMN	Neuromuscular Medicine	
			NMO	Neuro Muscular Skeletal Medicine	
			NMP	Neuromuscular Medicine (Physical Med)	
			NNM	Residents - Neurology/Nuclear Med	
			NO	Otology/Neurotology	
			NOS	No Specialty	
			NP	Neuropathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			NPM	Neonatal-Perinatal Medicine	
			NPR	Neurology/Physical Medicine & Rehab	
			NR	Nuclear Radiology	
			NRN	Neurology/Diagnostic Rad/Neuroradiology	
			NSP	Pediatric Surgery (Neurology)	
			NTR	Nutrition	
			NUP	Neuropsychiatry	
			NV	In Vivo & In Vitro Nuclear Medicine	
			OAN	Obstetric Anesthesiology	
			OAR	Adult Reconstructive Orthopedics	
			OBG	Obstetrics & Gynecology	
			OBS	Obstetrics	
			OCC	Critical Care Medicine (Ob & Gyn)	
			OCT	Occupational Therapy	
			OFA	Foot & Ankle Orthopedics	
			OM	Occupational Medicine	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OMM	Osteopathic Manipulative Medicine	
			OMO	Musculoskeletal Oncology	
			ONB	Oncology, Breast	
			OP	Pediatric Orthopedics	

Object	Field	Reference Type	Code	Description (EN)	Translation
			OPA	Oral Pathology	
			OPR	Ophthalmic Plastic & Recon Surgery	
			OPT	Optometry	
			ORI	Oriental Medicine	
			ORP	Orthodontics and Dentofacial Orthopedics	
			ORT	Orthodontics	
			OS	Other Specialty	
			OSG	Oral & Maxillofacial Surgery (Dentistry)	
			OSM	Sports Medicine (Orthopedic Surgery)	
			OSS	Orthopedic Surgery of the Spine	
			OT	Otology	
			OTO	Otolaryngology	
			OTR	Orthopedic Trauma	
			PA	Clinical Pharmacology	
			PAN	Pediatric Anesthesiology (Pediatrics)	
			PCC	Pulmonary Critical Care Medicine	
			PCH	Chemical Pathology	
			PCP	Cytopathology	
			PCS	Pediatric Cardiothoracic Surgery	
			PDA	Pediatric Allergy	
			PDC	Pediatric Cardiology	
			PDD	Pediatric Dermatology	
			PDE	Pediatric Endocrinology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PDI	Pediatric Infectious Disease	
			PDM	Pediatrics/Dermatology (Residents Only)	
			PDN	Pediatrics/Anesthesiology	
			PDO	Pediatric Otolaryngology	
			PDP	Pediatric Pulmonology	
			PDR	Pediatric Radiology	
			PDS	Pediatric Surgery	
			PDT	Medical Toxicology (Pediatrics)	
			PE	Pediatric Emergency Medicine (EM)	
			PED	Pedodontics (Pediatric Dentistry)	
			PEM	Pediatric Emergency Medicine (Ped)	
			PER	Periodontics	
			PFP	Forensic Psychiatry	
			PG	Pediatric Gastroenterology	
			PH	Public Health	
			PHL	Phlebology (Venous Disorders)	
			PHM	Pharmaceutical Medicine	
			PHP	Public Health and General Preventive Med	
			PHT	Physical Therapy	
			PIP	Immunopathology	
			PLI	Clinical & Laboratory Immunology (Ped)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PLM	Palliative Medicine	
			PME	Pain Medicine (Residents Only)	
			PMG	Pediatrics/Medical Genetics	
			PMM	Sports Medicine	
			PMN	Pain Medicine (Neurology)	
			PMP	Pain Medicine (Phys Med & Rehab)	
			PMR	Pain Management (Physical Med & Rehab)	
			PN	Pediatric Nephrology	
			PO	Pediatric Ophthalmology	
			POD	Podiatry	
			POE	Podiatric Dermatology	
			POF	Foot & Ankle Orthopedic Medicine	
			POG	Foot & Ankle Surgery	
			POH	Orthopedic & Primary Podiatric Medicine	
			POI	Podiatric Hygiene	
			POP	Podiatric Pediatrics	
			POQ	Podiatric Sports Medicine	
			POR	Podiatric Radiology	
			POS	Podiatric Foot Surgery	
			POT	Reconstructive Rear Foot & Ankle Surgery	
			PP	Pediatric Pathology	
			PPM	Pediatrics/Physical Med and Rehab	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PPN	Pain Medicine (Psychiatry)	
			PPR	Pediatric Rheumatology	
			PR	Prosthodontics	
			PRD	Procedural Dermatology	
			PRM	Rehabilitation Medicine Pediatric	
			PRO	Proctology	
			PRS	Sports Medicine (Physical Med & Rehab)	
			PS	Plastic Surgery	
			PSC	Clinical Psychology	
			PSH	Plastic Surgery within the Head & Neck	
			PSI	Plastic Surgery Integrated	
			PSM	Sports Medicine (Pediatrics)	
			PSO	Plastic Surgery Head & Neck (OTO)	
			PSP	Plastic Surgery Head & Neck (PS)	
			PSR	Rehabilitation Psychology	
			PSU	Addiction Psychology & Counseling	
			PTH	Anatomic/Clinical Pathology	
			PTP	Pediatric Transplant Hepatology	
			PTX	Medical Toxicology (Preventive Medicine)	
			PYA	Psychoanalysis	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PYM	Psychosomatic Medicine	
			PYN	Psychiatry/Neurology	
			RCH	Rural & Community Health (APNs)	
			RCT	Respiratory Care Therapy	
			REN	Reproductive Endocrinology	
			REP	Reproductive Medicine (APNs)	
			RES	Research Medicine	
			RET	Retina Specialist	
			RIP	Pathology/Radioisotopic	
			RNR	Neuroradiology	
			RO	Radiation Oncology	
			RP	Radiological Physics	
			RPM	Pediatric Rehabilitation Medicine	
			SCH	School & College Health (APNs)	
			SCI	Spinal Cord Injury Medicine	
			SLP	Speech & Language Pathology	
			SM	Board Certified Sleep Medicine	
			SMA	Sleep Medicine (Anesthesiology)	
			SME	Sleep Medicine	
			SMI	Sleep Medicine (Internal Medicine)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			SMN	Sleep Medicine (Psychiatry & Neurology)	
			SMO	Sleep Medicine (Otolaryngology)	
			SMP	Sleep Medicine (Pediatrics)	
			SO	Surgical Oncology	
			SOM	Social Medicine	
			SP	Selective Pathology	
			SPO	Sports Medicine - General	
			SPS	Surgery/Plastic Surgery	
			SW	Social Work	
			THERM	Thermal Medicine	
			THP	Transplant Hepatology (Residents Only)	
			TPM	Transplant Medicine	
			TPP	Brd Cert Pediatric Transplant Hepatology	
			TR	Therapeutic Radiology	
			TRN	Transitional Year Experience	
			TROP	Tropical Medicine	
			TRS	Trauma Surgery	
			TS	Thoracic Surgery	
			TSI	Thoracic Surgery-Integrated	
			TTS	Transplant Surgery	
			TY	Transitional Year	
			UCM	Urgent Care Medicine	
			UGY	Urogynecology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			UM	Undersea & Hyperbaric Medicine	
			UME	Undersea & Hyperbaric Medicine (EM)	
			UP	Pediatric Urology	
			UPR	Female Pelvic Med & Recon Surgery (URO)	
			US2	Unspecified	
			VEA	Veterinary Medicine, Agricultural	
			VEC	Veterinary Cardiology	
			VENE	Venereology	
			VER	Veterinary Radiology	
			VES	Veterinary Medicine, Small Animal	
			VEU	Veterinary Neurology	
			VEX	Veterinary Medicine, Regulatory	
			VEZ	Veterinary Medicine, Research	
			VIR	Vascular & Interventional Radiology	
			VM	Vascular Medicine	
			VN	Vascular Neurology	
			VS	Vascular Surgery	
			VSI	Vascular Surgery-Integrated	
			WH	Women's Health	
ParentHCO	relationship_type___v	RelationType	ADMIN	Administrator	
			RD	Resident Doctor	

BULGARIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason_ _v	RelationStatusReason	1_3	Active, Retired but rehired	

CROATIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
Address	address_type__v	AddressType	M	Mail Only	
HCO	hco_type__v	HCOType	3_2	Primary-level Medical and Health Care Institutions, Community Health Service Center	
			3_7	Resorts	
			4_5	Disability Services Center	
			4_56	Hospital, Teaching and University	
			4_6	Association	
			4_7	Research Institute	
			4_8	Radiology & Imaging Center	
			4_83	Committee	
			4_9	Social Assistance Center	

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	hcp_focus_area_1__v to hcp_focus_area_36__v	HCPFocusArea	ADULT	Adult Health	
			AI	Allergology & Immunology	
			ANAE	Anemia	
			ANTI	Antidote	
			ARTH	Arthritis	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			AUTISM	Autism	
			AVIA	Aviation Medicine	
			BAR	Bariatrics/Obesity	
			BCANC	Breast Cancer	
			BCTR	Blood Disorders Center	
			BIPL	Bipolar Disease	
			BLOOD	Blood Transfusion	
			BREAST	Breast Diseases	
			CARDIOSURG	Cardiovascular Surgery	
			CAT	Cataract	
			CESSN	Smoking Cessation Services	
			CLINBIO	Clinical Biochemistry	
			CLIPS	Clinical Physiology	
			COLO	Colorectal Surgery	
			COPD	Chronic Obstructive Pulmonary Disease (COPD)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CORNEA	Cornea & External Eye Disease	
			CPSYCH	Child & Adolescent Psychiatry	
			CROHN	Crohn's Disease	
			CS	Cervical Screening	
			CSM	Cervical Smear	
			CTS	Cardiothoracic Surgery	
			DEME	Dementia	
			DENT	Dentistry	
			DIABEYE	Diabetic Eye Disease	
			DIAL	Dialysis	
			DIET	Dietetics	
			DNTP	Dental Public Health	
			ECG	Electrocardiogram (ECG)	
			ECHO	Echocardiography	
			ED	Erectile Dysfunction	
			ENDO	Endoscopy	
			ENDOC	Endocrinology	
			ENDOD	Endodontics	
			ENDOU	Endourology	
			ENT	Ear, Nose & Throat (ENT)	
			EP	Epidemiology	
			EPIL	Epilepsy	
			ET	Eyesight Test	
			FATG	Fatigue Syndrome	
			FM	Family Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			FOOT	Foot & Ankle Surgery	
			FORM	Formulary	
			FPSYCH	Forensic Psychiatry	
			GALL	Gall Bladder	
			GASTR	Gastroenterology	
			GASTRO	Gastroenterologic Surgery	
			GDHT	Genetic Disorders (Hemophilia)	
			GDT	Genetic Disorder (Thalassemia)	
			GENET	Genetics	
			GLAU	Glaucoma	
			GYN	Gynecology	
			HAEM	Hematology	
			HAEMT	Hemostasis and Thrombosis	
			HEAD	Headache	
			HEADNECK	Head & Neck Surgery	
			HEMO	Disorders of Blood/Red Cell (bone marrow failure, hemoglobinopathies, anemias & autoimmune blood diseases)	
			HERNIA	Hernia	
			HISTO	Histopathology	
			HIV	HIV & AIDS Treatment	
			HORNER	Horner's Syndrome	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HOSPICE	Hospice	
			ID	Infectious Disease	
			IMMUNO	Immunology	
			IMMUNOP	Immunopathology	
			INF	Infertility	
			INFECT	Infection Prevention & Hospital Hygiene	
			KNEE	Knee	
			LAP	Laparoscopy	
			LCANC	Lung Cancer	
			LEARN	Learning Disability	
			LHON	Leber's Hereditary Optic Neuropathy (LHON)	
			LIMB	Lower & Upper Limb	
			LIPID	Lipidology	
			MAS	Maternity Services	
			MENT	Mental Illness	
			MESO	Mesotherapy, Skin Rejuvenation and Esthetic Medicine	
			META	Metabolism	
			MICROB	Microbiology	
			MICROS	Microsurgery	
			MS	Multiple Sclerosis	
			MYEL	Hemato-Oncology (Acute and Chronic Leukemias, Lymphoma, Multiple Myeloma)	
			NEO	Neonatalogy	
			NEP	Nephrology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			NEURO	Neurophysiology	
			NEUROL	Neurology	
			NEUROOPH	Neuro-Ophthalmology	
			NEUROPSYCH	Neuropsychiatry	
			NEURORAD	Neuroradiology	
			NEUROS	Neurosurgery	
			NUC	Nuclear Medicine	
			NUTR	Nutrition	
			OBES	Obesity	
			OBHAEM	Obstetric Hematology	
			OBS	Obstetrics	
			OCULO	Oculoplastic Surgery	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OPHTH	Ophthalmology	
			ORAL	Oral & Maxillofacial Surgery	
			ORTHO	Orthodontics	
			ORTHOPD	Orthopedics	
			OSTEO	Osteoporosis	
			OSTEOP	Osteopathy	
			PAIN	Pain Medicine	
			PARK	Parkinson's Disease	
			PATH	Pathology	
			PCANC	Prostate Cancer	
			PEDDENT	Pediatric Dentistry	
			PEDSURG	Pediatric Surgery	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PELVIC	Pelvic Floor	
			PERIO	Periodontics	
			PHAR	Pharmacy	
			PHARMC	Pharmacology & Therapeutics	
			PHM	Pharmaceutical Medicine	
			PHYSIO	Physiotherapy	
			PHYTO	Phytotherapy	
			PLAS	Plastic Surgery	
			PMS	Menstrual Disorders	
			PROS	Prosthetics	
			PROSTH	Prosthodontics	
			PSOR	Psoriasis	
			PSYCH	Psychopathology	
			PSYCHO	Psychology	
			PULM	Pulmonary	
			RADONC	Radiation Oncology	
			RENAL	Renal Medicine	
			RESP	Respiratory Medicine	
			RET	Retinal Disease	
			RETDET	Retinal Detachment	
			RHEUM	Rheumatology	
			RLS	Refractive (Laser) Surgery	
			SCH	School & College Health	
			SCHZ	Schizophrenia	
			SHLDR	Shoulder and Elbow	
			SINUS	Sinus	

Object	Field	Reference Type	Code	Description (EN)	Translation
			SKINC	Skin Cancer	
			SLEEP	Sleep Disorders	
			SOCIAL	Social Medicine	
			SPEECH	Speech Therapy	
			STOMACH	Digestive/Stomach Disorders	
			STRAB	Strabismus	
			STROKE	Stroke Medicine	
			THORSURG	Thoracic Surgery	
			THYROID	Thyroid	
			THYROIDC	Medullary Thyroid Cancer	
			TME	Transfusion Medicine	
			TOX	Toxicology	
			TROP	Tropical/Exotic Medicine	
			ULTRA	Ultrasonography	
			URO	Urology	
			VARI	Varicose Veins	
			VASC	Vascular Medicine	
			VENE	Venereology	
			VIR	Virology	
			WEIGHT	Weight Management	
			DMD	Doctor of Dental Medicine	
			MPHARM	Master of Pharmacy	
	professional_title__v	HCPProfessional Title	AESSTAFF	Aesthetic Staff	
			AN	Assistant Nurse	
			AUXPUE	Childcare assistant	

Object	Field	Reference Type	Code	Description (EN)	Translation
			DENSTAFF	Dental Staff	
			DENT	Dentist	
			DIET	Dietician	
			FIN	Financial Officer	
			GP	General Practitioner	
			HCA	Health Care Aide	
			MEDAS	Medical Assistant	
			MGR	Manager	
			PHT	Pharmacy Technician	
			PSY	Psychologist	
			PUR	Purchasing Officer	
			SCT	Scientist	
			SD	Specialist Doctor	
			SLT	Speech and Language Therapist	
			SW	Social Worker	
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	AC	Acute Care	
			ACA	Residents - Adult Cardiothoracic ANES	
			ACP	Acute Care Pediatrics (APNs only)	
			ACU	Acupuncture	
			ADL	Adolescent Medicine (Pediatrics)	
			ADP	Addiction Psychiatry	
			ADU	Adult Health	
			AHF	Advanced Heart Failure	

Object	Field	Reference Type	Code	Description (EN)	Translation
			AI	Allergy & Immunology	
			ALI	Clinical Lab Immunology (Allergy & Imm)	
			AM	Aerospace Medicine	
			AMD	Administrative Medicine	
			AMI	Adolescent Medicine (Internal Medicine)	
			ANDR	Andrology (Men's Health)	
			AR	Abdominal Radiology	
			AS	Abdominal Surgery	
			ASO	Advanced Surgical Oncology	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			BAR	Bariatric Medicine	
			BBK	Blood Banking /Transfusion Medicine	
			BIN	Brain Injury Medicine (Psych & Neuro)	
			BIOCHEM	Biochemistry	
			BIP	Brain Injury Medicine (Phys Med & Rehab)	
			BMG	Biochemical & Medical Genetics	
			BMT	Bone Marrow Transplantation	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CAP	Child Abuse Pediatrics	
			CBG	Clinical Biochemical Genetics	
			CCA	Critical Care Medicine (Anesthesiology)	
			CCE	Critical Care Medicine	
			CCG	Clinical Cytogenetics	
			CCM	Critical Care Medicine (Internal Med)	
			CCP	Pediatric Critical Care Medicine	
			CCS	Surgical Critical Care	
			CDT	Transplant Cardiology	
			CFS	Craniofacial Surgery	
			CG	Clinical Genetics	
			CH	Chiropractic Medicine	
			CHD	Adult Congenital Heart Disease (IM)	
			CHS	Congen Cardiac Surgery (Thoracic Surg)	
			CIM	Clinical Informatics (Preventive Med)	
			CIP	Clinical Informatics (Pathology)	
			CLP	Clinical Pathology	
			CLPS	Clinical Physiology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CMG	Clinical Molecular Genetics	
			CN	Clinical Neurophysiology	
			CO	Correctional & Prison Medicine	
			CRS	Colon & Rectal Surgery	
			CS	Cosmetic Surgery	
			CSS	Surgical Critical Care (Surgery)	
			CTR	Cardiothoracic Radiology	
			CTS	Surgery/Cardiothoracic	
			D	Dermatology	
			DAN	Dental Anesthesiology	
			DAP	Advanced Practice Dentistry	
			DBP	Developmental-Behavioral Pediatrics	
			DDL	Clinical & Lab Dermatological Immunology	
			DEC	Cosmetic & Aesthetic Dentistry	
			DEE	Emergency Dentistry	
			DEO	Dental Oncology	
			DMP	Dermatopathology	
			DNN	Residents - Diag Radiology/Nuclear Med	

Object	Field	Reference Type	Code	Description (EN)	Translation
			DON	Dermatologic Oncology	
			DOP	Oral & Maxillofacial Pathology	
			DOR	Oral & Maxillofacial Radiology	
			DPH	Dental Public Health	
			DR	Diagnostic Radiology	
			DS	Dermatologic Surgery	
			DU	Diagnostic Ultrasound	
			DYS	Dialysis	
			ED	Endodontics	
			EDM	Electrodiagnostic Medicine	
			EFM	Residents - Emergency/Family Med	
			EM	Emergency Medicine	
			EMP	Pediatrics/Emergency Medicine	
			EMS	Emergency Medical Services	
			ENR	Endo Surgical Neuroradiology (Neurology)	
			EP	Epidemiology	
			EPL	Epilepsy	
			ES	Endovascular Surgical Neuroradiology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			ESM	Sports Medicine (Emergency Medicine)	
			ESN	Endo Surgical Neuroradiology (Radiology)	
			ETX	Medical Toxicology (Emergency Medicine)	
			FDN	Forensic Odontology	
			FH	Family Health (APNs)	
			FLX	Flex Year	
			FMP	Family Medicine - Preventive Medicine	
			FOP	Forensic Pathology	
			FP	Family Practice (Residents Only)	
			FPG	Geriatric Medicine (Family Practice)	
			FPP	Family Medicine/Psychiatry	
			FPR	Female Pelvic Medicine & Recon Surgery	
			FPS	Facial Plastic Surgery	
			FSM	Sports Medicine (Family Medicine)	
			GENM	Genitourinary Medicine	
			GO	Gynecological Oncology	
			GPM	General Preventive Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HBS	Hepatobiliary Surgery	
			HFT	Advanced Heart Failure & Transplant Card	
			HIV	HIV-AIDS Medicine	
			HMP	Hematology (Pathology)	
			HNS	Head & Neck Surgery	
			HOM	Homeopathy	
			HOS	Hospitalist	
			HPA	Hospice & Palliative Med (Anesth)	
			HPD	Hospice & Palliative Med (Radiology)	
			HPE	Hospice & Palliative Medicine (EM)	
			HPF	Hospice & Palliative Medicine (FM)	
			HPI	Hospice & Palliative Medicine (IM)	
			HPM	Hospice & Palliative Medicine	
			HPN	Hospice & Palliative Med (Psych&Neuro)	
			HPO	Hospice & Palliative Medicine (ObGyn)	
			HPP	Hospice & Palliative Medicine (Ped)	
			HPR	Hospice & Palliative Med (PhysMed&Rehab)	
			HPS	Hospice & Palliative Medicine (Surgery)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HS	Hand Surgery	
			IC	Interventional Cardiology	
			ICE	Clinical Cardiac Electrophysiology	
			IEC	Residents - IM/EM/Critical Care	
			IFP	Internal Medicine/Family Practice	
			IG	Immunology	
			ILI	Clinical and Laboratory Immunology (IM)	
			IMA	Residents - Internal Medicine & ANES	
			IMD	Residents - Internal Medicine/Derm	
			IMG	Geriatric Medicine (Internal Medicine)	
			INM	Residents - Internal/Nuclear Med	
			IPM	Internal Medicine-Preventive Medicine	
			ISM	Sports Medicine (Internal Medicine)	
			LM	Legal Medicine	
			LPD	Lipidology	
			MBG	Medical Biochemical Genetics	
			MCB	Microbiology (Research)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MDG	Internal Medicine/Medical Genetics	
			MDM	Medical Management	
			MDP	Medical Physics (Radiology)	
			ME	Medical Ethics	
			MEM	Internal Med-Emergency Med	
			MEP	Medical Physics	
			MFM	Maternal & Fetal Medicine	
			MFR	Maxillofacial and Oral Radiology	
			MFT	Marriage & Family Therapy	
			MG	Medical Genetics	
			MGG	Molecular Genetic Pathology (Genetics)	
			MGP	Molecular Genetic Pathology (Pathology)	
			MHC	Mental Health Counselor	
			MID	Midwifery	
			MN	Internal Medicine/Neurology	
			MOS	MOHS Surgery	
			MP	Internal Medicine-Psychiatry	
			MPD	Internal Medicine/Pediatrics	
			MPH	Maxillofacial Pathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MPM	Internal Medicine/Rehabilitation	
			MSR	Musculoskeletal Radiology	
			MT	Massage Therapy	
			MXR	Maxillofacial Radiology	
			NAP	Naprapathy	
			NAT	Naturopathic Medicine	
			NC	Nuclear Cardiology	
			NDN	Learning Disability	
			NET	Transplant Nephrology	
			NIR	Neurointerventional Radiology	
			NMM	Residents - Neuromusculoskeletal Med	
			NMN	Neuromuscular Medicine	
			NMO	Neuro Muscular Skeletal Medicine	
			NMP	Neuromuscular Medicine (Physical Med)	
			NNM	Residents - Neurology/Nuclear Med	
			NO	Otology/Neurotology	
			NOS	No Specialty	
			NP	Neuropathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			NPM	Neonatal-Perinatal Medicine	
			NPR	Neurology/Physical Medicine & Rehab	
			NR	Nuclear Radiology	
			NRN	Neurology/Diagnostic Rad/Neuroradiology	
			NSP	Pediatric Surgery (Neurology)	
			NTR	Nutrition	
			NUP	Neuropsychiatry	
			NV	In Vivo & In Vitro Nuclear Medicine	
			OAN	Obstetric Anesthesiology	
			OAR	Adult Reconstructive Orthopedics	
			OBG	Obstetrics & Gynecology	
			OBS	Obstetrics	
			OCC	Critical Care Medicine (Ob & Gyn)	
			OCT	Occupational Therapy	
			OFA	Foot & Ankle Orthopedics	
			OM	Occupational Medicine	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OMM	Osteopathic Manipulative Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			OMO	Musculoskeletal Oncology	
			ONB	Oncology, Breast	
			OP	Pediatric Orthopedics	
			OPA	Oral Pathology	
			OPR	Ophthalmic Plastic & Recon Surgery	
			OPT	Optometry	
			ORI	Oriental Medicine	
			ORP	Orthodontics and Dentofacial Orthopedics	
			ORT	Orthodontics	
			OS	Other Specialty	
			OSG	Oral & Maxillofacial Surgery (Dentistry)	
			OSM	Sports Medicine (Orthopedic Surgery)	
			OSS	Orthopedic Surgery of the Spine	
			OT	Otology	
			OTO	Otolaryngology	
			OTR	Orthopedic Trauma	
			PA	Clinical Pharmacology	
			PAN	Pediatric Anesthesiology (Pediatrics)	
			PCC	Pulmonary Critical Care Medicine	
			PCH	Chemical Pathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PCP	Cytopathology	
			PCS	Pediatric Cardiothoracic Surgery	
			PDA	Pediatric Allergy	
			PDC	Pediatric Cardiology	
			PDD	Pediatric Dermatology	
			PDE	Pediatric Endocrinology	
			PDI	Pediatric Infectious Disease	
			PDM	Pediatrics/Dermatology (Residents Only)	
			PDN	Pediatrics/Anesthesiology	
			PDO	Pediatric Otolaryngology	
			PDP	Pediatric Pulmonology	
			PDR	Pediatric Radiology	
			PDS	Pediatric Surgery	
			PDT	Medical Toxicology (Pediatrics)	
			PE	Pediatric Emergency Medicine (EM)	
			PED	Pedodontics (Pediatric Dentistry)	
			PEM	Pediatric Emergency Medicine (Ped)	
			PER	Periodontics	
			PFP	Forensic Psychiatry	
			PG	Pediatric Gastroenterology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PH	Public Health	
			PHL	Phlebology (Venous Disorders)	
			PHM	Pharmaceutical Medicine	
			PHP	Public Health and General Preventive Med	
			PHT	Physical Therapy	
			PIP	Immunopathology	
			PLI	Clinical & Laboratory Immunology (Ped)	
			PLM	Palliative Medicine	
			PME	Pain Medicine (Residents Only)	
			PMG	Pediatrics/Medical Genetics	
			PMM	Sports Medicine	
			PMP	Pain Medicine (Phys Med & Rehab)	
			PMR	Pain Management (Physical Med & Rehab)	
			PN	Pediatric Nephrology	
			PO	Pediatric Ophthalmology	
			POD	Podiatry	
			POE	Podiatric Dermatology	
			POF	Foot & Ankle Orthopedic Medicine	
			POG	Foot & Ankle Surgery	

Object	Field	Reference Type	Code	Description (EN)	Translation
			POH	Orthopedic & Primary Podiatric Medicine	
			POI	Podiatric Hygiene	
			POP	Podiatric Pediatrics	
			POQ	Podiatric Sports Medicine	
			POR	Podiatric Radiology	
			POS	Podiatric Foot Surgery	
			POT	Reconstructive Rear Foot & Ankle Surgery	
			PP	Pediatric Pathology	
			PPM	Pediatrics/Physical Med and Rehab	
			PPN	Pain Medicine (Psychiatry)	
			PPR	Pediatric Rheumatology	
			PR	Prosthodontics	
			PRD	Procedural Dermatology	
			PRM	Rehabilitation Medicine Pediatric	
			PRO	Proctology	
			PRS	Sports Medicine (Physical Med & Rehab)	
			PS	Plastic Surgery	
			PSC	Clinical Psychology	
			PSH	Plastic Surgery within the Head & Neck	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PSI	Plastic Surgery Integrated	
			PSM	Sports Medicine (Pediatrics)	
			PSO	Plastic Surgery Head & Neck (OTO)	
			PSP	Plastic Surgery Head & Neck (PS)	
			PSR	Rehabilitation Psychology	
			PSU	Addiction Psychology & Counseling	
			PTH	Anatomic/Clinical Pathology	
			PTX	Medical Toxicology (Preventive Medicine)	
			PYA	Psychoanalysis	
			PYM	Psychosomatic Medicine	
			PYN	Psychiatry/Neurology	
			RCH	Rural & Community Health (APNs)	
			REN	Reproductive Endocrinology	
			REP	Reproductive Medicine (APNs)	
			RES	Research Medicine	
			RET	Retina Specialist	
			RIP	Pathology/Radioisotopic	
			RNR	Neuroradiology	
			RO	Radiation Oncology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			RP	Radiological Physics	
			RPM	Pediatric Rehabilitation Medicine	
			SCH	School & College Health (APNs)	
			SCI	Spinal Cord Injury Medicine	
			SLP	Speech & Language Pathology	
			SM	Board Certified Sleep Medicine	
			SMA	Sleep Medicine (Anesthesiology)	
			SME	Sleep Medicine	
			SMI	Sleep Medicine (Internal Medicine)	
			SMN	Sleep Medicine (Psychiatry & Neurology)	
			SMO	Sleep Medicine (Otolaryngology)	
			SMP	Sleep Medicine (Pediatrics)	
			SO	Surgical Oncology	
			SOM	Social Medicine	
			SP	Selective Pathology	
			SPO	Sports Medicine - General	
			SPS	Surgery/Plastic Surgery	
			SW	Social Work	
			THERM	Thermal Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			THP	Transplant Hepatology (Residents Only)	
			TPM	Transplant Medicine	
			TPP	Brd Cert Pediatric Transplant Hepatology	
			TR	Therapeutic Radiology	
			TRN	Transitional Year Experience	
			TROP	Tropical Medicine	
			TRS	Trauma Surgery	
			TS	Thoracic Surgery	
			TSI	Thoracic Surgery-Integrated	
			TTS	Transplant Surgery	
			TY	Transitional Year	
			UCM	Urgent Care Medicine	
			UGY	Urogynecology	
			UM	Undersea & Hyperbaric Medicine	
			UME	Undersea & Hyperbaric Medicine (EM)	
			UP	Pediatric Urology	
			UPR	Female Pelvic Med & Recon Surgery (URO)	
			US2	Unspecified	
			VEA	Veterinary Medicine, Agricultural	

Object	Field	Reference Type	Code	Description (EN)	Translation
			VEC	Veterinary Cardiology	
			VENE	Venereology	
			VER	Veterinary Radiology	
			VES	Veterinary Medicine, Small Animal	
			VEU	Veterinary Neurology	
			VEX	Veterinary Medicine, Regulatory	
			VEZ	Veterinary Medicine, Research	
			VIR	Vascular & Interventional Radiology	
			VM	Vascular Medicine	
			VN	Vascular Neurology	
			VS	Vascular Surgery	
			VSI	Vascular Surgery-Integrated	
			WH	Women's Health	
Parent HCO	relationship_type__v	RelationType	ADMIN	Administrator	
			RD	Resident Doctor	
Parent HCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatusReason	1_3	Active, Retired but rehired	
			2_1	Inactive, Retired	
			2_10	Inactive, Moved to unknown HCO	
			2_11	Inactive, No longer working in healthcare industry	

Object	Field	Reference Type	Code	Description (EN)	Translation
			2_12	Inactive, Moved abroad	
			2_5	Inactive, On Leave (such as Maternal Leave or Long Time Sick Leave)	
			2_6	Inactive, Not found in HCO	

CZECH REPUBLIC

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

DENMARK

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason __v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

FINLAND

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

FRANCE

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	medical_degree_ 1__v to medical_degree_ 5__v	HCPMedical Degree	AIT	Anaesthesiology, Intensive Therapy Diploma	Diplôme d'Anesthésiologie
			CCM	Critical Care Medicine Diploma	Diplôme de Médecine Aigüe
			EM	Emergency Medicine Diploma	
			GM	General Medicine Diploma	Diplôme de Médecine Générale
			MMICROB	Medical Microbiology Diploma	Diplôme de Biologie
			OBSGYN	Obstetrics And Gynecology Diploma	Diplôme de Gynécologie-Obstétrique
			OM	Occupational Medicine Diploma	Diplôme de Médecine du Travail

Object	Field	Reference Type	Code	Description (EN)	Translation
			PM	Physical Medicine Diploma	Diplôme de Médecine Physique et Réadaptation
			SD	Surgery Diploma	Diplôme de Chirurgie Générale
			URO	Urology Diploma	Diplôme d'Urologie
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatusReason	1_3	Active, Retired but rehired	

GERMANY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatusReason	1_3	Active, Retired but rehired	

GREECE

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	grade__v	HCPGrade	AP	Associate Professor	Επίκουρος καθηγητής
			LECFU	Lecturer of the Universities (MCUPH)	Λέκτορας

Object	Field	Reference Type	Code	Description (EN)	Translation
			PROFU	Professor of Universities (PUPH)	Καθηγητής
			R	Researcher	Πανεπιστημιακός Υπότροφος
			TA	Teaching Assistant	Αναπληρωτής καθηγητής
	medical_degree_1___v to medical_degree_5___v	HCPMedical Degree	MD	Doctor of Medicine	Πτυχιούχος Ιατρικής
HCP, HCO	specialty_1___v to specialty_10___v	Specialty	BIE	Biomedical Engineering	Βιοϊατρική Τεχνολογία
			PN	Pediatric Nephrology	Παιδο-νεφρολογία
ParentHCO, HCP	parent_hco_status_reason___v, hcp_status_reason___v	RelationStatus Reason	1_3	Active, Retired but rehired	

HUNGARY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason___v, hcp_status_reason___v	RelationStatusReason	1_3	Active, Retired but rehired	

ITALY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason_ _v	RelationStatusReason	1_3	Active, Retired but rehired	

LIECHTENSTEIN

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason_ _v	RelationStatusReason	1_3	Active, Retired but rehired	

LUXEMBOURG

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	medical_degree_ 1__v to medical_degree_ 5__v	HCPMedical Degree	AIT	Anaesthesiology, Intensive Therapy Diploma	Diplôme d'Anesthésiologie
			ANCYT	Diploma in Anatomy and Cytology	Diplôme d'Anatomie et Cytologie Pathologiques
			CARVA	Diploma in Cardiology and vascular diseases	Diplôme de Cardiologie et Maladies Vasculaires

Object	Field	Reference Type	Code	Description (EN)	Translation
			CCM	Critical Care Medicine Diploma	Diplôme de Médecine Aigüe
			CHOTR	Diploma in Orthopedic Surgery	Diplôme de Chirurgie Orthopédique et Traumatologique
			CHPRE	Diploma in Plastic Surgery	Diplôme de Chirurgie Plastique, Reconstructuve et Esthétique
			DERVE	Diploma in Dermatology and venerology	Diplôme de Dermatologie et Vénéréologie
			DRPH	Doctor of Public Health	Diplôme de Santé Publique et de Médecine Sociale
			EM	Emergency Medicine Diploma	Diplôme de Médecine d'Urgence
			ENDDI	Diploma in Endocrinology and Diabetology	Diplôme d'Endocrinologie et de Diabétologie
			GASHE	Diploma in Gastro-Enterology	Diplôme de Gastro-entérologie et d'Hépatologie
			GM	General Medicine Diploma	Diplôme de Médecine Générale
			HEMAT	Diploma in Hematology	Diplôme d'Hématologie
			MD	Doctor of Medicine	
			MEDIN	Diploma in Internal Medicine	Diplôme de Médecine Interne
			MEDNU	Diploma in Nuclear Medicine	Diplôme de Médecine Nucléaire

Object	Field	Reference Type	Code	Description (EN)	Translation
			MLEXM	Diploma in Forensic Medicine	Diplôme de Médecine Légale et d'Expertises Médicales
			MMICROB	Medical Microbiology Diploma	Diplôme de Biologie
			NEPHR	Diploma in Nephrology	Diplôme de Néphrologie
			NEUCH	Diploma in Neurosurgery	Diplôme de Neurochirurgie
			NEURG	Diploma in Neurology	Diplôme de Neurologie
			OBSGYN	Obstetrics And Gynecology Diploma	Diplôme de Gynécologie-Obstétrique
			OM	Occupational Medicine Diploma	Diplôme de Médecine du Travail
			ONCLG	Diploma in Oncology	Diplôme d'Oncologie Médicale
			OPHTL	Diploma in Ophtalmology	Diplôme d'Ophtalmologie
			ORLCF	Diploma in ENT	Diplôme d'Oto-rhino-laryngologie et Chirurgie Cervico-Faciale
			PM	Physical Medicine Diploma	Diplôme de Médecine Physique et Réadaptation
			PNELG	Diploma in Pneumology	Diplôme de Pneumologie
			PSEAC	Diploma in Child Psychiatry	Diplôme de Psychiatrie de l'Enfant et de l'Adolescent

Object	Field	Reference Type	Code	Description (EN)	Translation
			PSYTE	Diploma in Psychiatry	Diplôme de Psychiatrie
			RADIM	Diploma in Radiology	Diplôme de Radiodiagnostic et d'Imagerie Médicale
			RHUMT	Diploma in Rheumatology	Diplôme de Rhumatologie
			SD	Surgery Diploma	Diplôme de Chirurgie Générale
			URO	Urology Diploma	Diplôme d'Urologie
ParentHCO, HCP	parent_hco_ status_reason__ v, hcp_status_ reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

MONACO

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	medical_degree_1_ _v to medical_degree_5_ _v	HCPMedical Degree	AIT	Anaesthesiology, Intensive Therapy Diploma	Diplôme d'Anesthésiologie
			CCM	Critical Care Medicine Diploma	Diplôme de Médecine Aigüe
			EM	Emergency Medicine Diploma	Diplôme de Médecine d'Urgence
			GM	General Medicine Diploma	Diplôme de Médecine Générale

Object	Field	Reference Type	Code	Description (EN)	Translation
			MMICROB	Medical Microbiology Diploma	Diplôme de Biologie
			OBSGYN	Obstetrics And Gynecology Diploma	Diplôme de Gynécologie-Obstétrique
			OM	Occupational Medicine Diploma	Diplôme de Médecine du Travail
			PM	Physical Medicine Diploma	Diplôme de Médecine Physique et Réadaptation
			SD	Surgery Diploma	Diplôme de Chirurgie Générale
			URO	Urology Diploma	Diplôme d'Urologie
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatusReason	1_3	Active, Retired but rehired	

NETHERLANDS

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	prefix__v	HCPPrefix	PROF	Professor	prof.
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatusReason	1_3	Active, Retired but rehired	

NORWAY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

POLAND

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

SERBIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCO	hco_type__v	HCOType	3_2	Primary-level Medical and Health Care Institutions, Community Health Service Center	
			3_7	Resorts	
			4_5	Disability Services Center	
			4_56	Hospital, Teaching and University	
			4_6	Association	
			4_7	Research Institute	

Object	Field	Reference Type	Code	Description (EN)	Translation
			4_8	Radiology & Imaging Center	
			4_83	Committee	
			4_9	Social Assistance Center	
HCP	hcp_focus_ area_1__v to hcp_focus_ area_36__v	HCPFocus Area	ADULT	Adult Health	
			AI	Allergology & Immunology	
			ANAE	Anemia	
			ANTI	Antidote	
			ARTH	Arthritis	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			AUTISM	Autism	
			AVIA	Aviation Medicine	
			BAR	Bariatrics/Obesity	
			BCANC	Breast Cancer	
			BCTR	Blood Disorders Center	
			BIPL	Bipolar Disease	
			BLOOD	Blood Transfusion	
			BREAST	Breast Diseases	
			CARDIOSURG	Cardiovascular Surgery	
			CAT	Cataract	
			CESSN	Smoking Cessation Services	
			CLINBIO	Clinical Biochemistry	
			CLIPS	Clinical Physiology	
			COLO	Colorectal Surgery	

Object	Field	Reference Type	Code	Description (EN)	Translation
			COPD	Chronic Obstructive Pulmonary Disease (COPD)	
			CORNEA	Cornea & External Eye Disease	
			CPSYCH	Child & Adolescent Psychiatry	
			CROHN	Crohn's Disease	
			CS	Cervical Screening	
			CSM	Cervical Smear	
			CTS	Cardiothoracic Surgery	
			DEME	Dementia	
			DENT	Dentistry	
			DIABEYE	Diabetic Eye Disease	
			DIAL	Dialysis	
			DIET	Dietetics	
			DNTP	Dental Public Health	
			ECG	Electrocardiogram (ECG)	
			ECHO	Echocardiography	
			ED	Erectile Dysfunction	
			ENDO	Endoscopy	
			ENDOC	Endocrinology	
			ENDOD	Endodontics	
			ENDOU	Endourology	
			ENT	Ear, Nose & Throat (ENT)	
			EP	Epidemiology	
			EPIL	Epilepsy	
			ET	Eyesight Test	
			FATG	Fatigue Syndrome	

Object	Field	Reference Type	Code	Description (EN)	Translation
			FM	Family Medicine	
			FOOT	Foot & Ankle Surgery	
			FORM	Formulary	
			FPSYCH	Forensic Psychiatry	
			GALL	Gall Bladder	
			GASTR	Gastroenterology	
			GASTRO	Gastroenterologic Surgery	
			GDHT	Genetic Disorders (Hemophilia)	
			GDT	Genetic Disorder (Thalassemia)	
			GENET	Genetics	
			GLAU	Glaucoma	
			GYN	Gynecology	
			HAEM	Hematology	
			HAEMT	Hemostasis and Thrombosis	
			HEAD	Headache	
			HEADNECK	Head & Neck Surgery	
			HEMO	Disorders of Blood/Red Cell (bone marrow failure, hemoglobinopathies, anemias & autoimmune blood diseases)	
			HERNIA	Hernia	
			HISTO	Histopathology	
			HIV	HIV & AIDS Treatment	
			HORNER	Horner's Syndrome	
			HOSPICE	Hospice	
			ID	Infectious Disease	

Object	Field	Reference Type	Code	Description (EN)	Translation
			IMMUNO	Immunology	
			IMMUNOP	Immunopathology	
			INF	Infertility	
			INFECT	Infection Prevention & Hospital Hygiene	
			KNEE	Knee	
			LAP	Laparoscopy	
			LCANC	Lung Cancer	
			LEARN	Learning Disability	
			LHON	Leber's Hereditary Optic Neuropathy (LHON)	
			LIMB	Lower & Upper Limb	
			LIPID	Lipidology	
			MAS	Maternity Services	
			MENT	Mental Illness	
			MESO	Mesotherapy, Skin Rejuvenation and Esthetic Medicine	
			META	Metabolism	
			MICROB	Microbiology	
			MICROS	Microsurgery	
			MS	Multiple Sclerosis	
			MYEL	Hemato-Oncology (Acute and Chronic Leukemias, Lymphoma, Multiple Myeloma)	
			NEO	Neonatalogy	
			NEP	Nephrology	
			NEURO	Neurophysiology	
			NEUROL	Neurology	
			NEUROOPH	Neuro-Ophthalmology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			NEUROPSYCH	Neuropsychiatry	
			NEURORAD	Neuroradiology	
			NEUROS	Neurosurgery	
			NUC	Nuclear Medicine	
			NUTR	Nutrition	
			OBES	Obesity	
			OBHAEM	Obstetric Hematology	
			OBS	Obstetrics	
			OCULO	Oculoplastic Surgery	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OPHTH	Ophthalmology	
			ORAL	Oral & Maxillofacial Surgery	
			ORTHO	Orthodontics	
			ORTHOPD	Orthopedics	
			OSTEO	Osteoporosis	
			OSTEOP	Osteopathy	
			PAIN	Pain Medicine	
			PARK	Parkinson's Disease	
			PATH	Pathology	
			PCANC	Prostate Cancer	
			PEDDENT	Pediatric Dentistry	
			PEDSURG	Pediatric Surgery	
			PELVIC	Pelvic Floor	
			PERIO	Periodontics	
			PHAR	Pharmacy	
			PHARMC	Pharmacology & Therapeutics	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PHM	Pharmaceutical Medicine	
			PHYSIO	Physiotherapy	
			PHYTO	Phytotherapy	
			PLAS	Plastic Surgery	
			PMS	Menstrual Disorders	
			PROS	Prosthetics	
			PROSTH	Prosthodontics	
			PSOR	Psoriasis	
			PSYCH	Psychopathology	
			PSYCHO	Psychology	
			PULM	Pulmonary	
			RADONC	Radiation Oncology	
			RENAL	Renal Medicine	
			RESP	Respiratory Medicine	
			RET	Retinal Disease	
			RETDET	Retinal Detachment	
			RHEUM	Rheumatology	
			RLS	Refractive (Laser) Surgery	
			SCH	School & College Health	
			SCHZ	Schizophrenia	
			SHLDR	Shoulder and Elbow	
			SINUS	Sinus	
			SKINC	Skin Cancer	
			SLEEP	Sleep Disorders	
			SOCIAL	Social Medicine	
			SPEECH	Speech Therapy	
			STOMACH	Digestive/Stomach Disorders	

Object	Field	Reference Type	Code	Description (EN)	Translation
			STRAB	Strabismus	
			STROKE	Stroke Medicine	
			THORSURG	Thoracic Surgery	
			THYROID	Thyroid	
			THYROIDC	Medullary Thyroid Cancer	
			TME	Transfusion Medicine	
			TOX	Toxicology	
			TROP	Tropical/Exotic Medicine	
			ULTRA	Ultrasonography	
			URO	Urology	
			VARI	Varicose Veins	
			VASC	Vascular Medicine	
			VENE	Venereology	
			VIR	Virology	
			WEIGHT	Weight Management	
	medical_degree_1__v to medical_degree_5__v	HCPMedical Degree	DMD	Doctor of Dental Medicine	
			MD	Doctor of Medicine	
			MPHARM	Master of Pharmacy	
	professional_title__v	HCP Professional Title	AESSTAFF	Aesthetic Staff	
			AN	Assistant Nurse	
			AUXPUE	Childcare assistant	
			DENSTAFF	Dental Staff	
			DENT	Dentist	
			DIET	Dietician	

Object	Field	Reference Type	Code	Description (EN)	Translation
			FIN	Financial Officer	
			GP	General Practitioner	
			HCA	Health Care Aide	
			MEDAS	Medical Assistant	
			MGR	Manager	
			PHT	Pharmacy Technician	
			PSY	Psychologist	
			PUR	Purchasing Officer	
			SCT	Scientist	
			SD	Specialist Doctor	
			SLT	Speech and Language Therapist	
			SW	Social Worker	
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	AC	Acute Care	
			ACA	Residents - Adult Cardiothoracic ANES	
			ACP	Acute Care Pediatrics (APNs only)	
			ACU	Acupuncture	
			ADL	Adolescent Medicine (Pediatrics)	
			ADP	Addiction Psychiatry	
			ADU	Adult Health	
			AHF	Advanced Heart Failure	
			AI	Allergy & Immunology	
			ALI	Clinical Lab Immunology (Allergy & Imm)	
			AM	Aerospace Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			AMD	Administrative Medicine	
			AMF	Adolescent Medicine (Family Medicine)	
			AMI	Adolescent Medicine (Internal Medicine)	
			ANDR	Andrology (Men's Health)	
			APM	Pain Medicine (Anesthesiology)	
			AR	Abdominal Radiology	
			AS	Abdominal Surgery	
			ASO	Advanced Surgical Oncology	
			ATP	Anatomic Pathology	
			AUD	Audiology	
			BAR	Bariatric Medicine	
			BBK	Blood Banking /Transfusion Medicine	
			BIN	Brain Injury Medicine (Psych & Neuro)	
			BIOCHEM	Biochemistry	
			BIP	Brain Injury Medicine (Phys Med & Rehab)	
			BMG	Biochemical & Medical Genetics	
			BMT	Bone Marrow Transplantation	
			CAP	Child Abuse Pediatrics	
			CBG	Clinical Biochemical Genetics	
			CCA	Critical Care Medicine (Anesthesiology)	
			CCE	Critical Care Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			CCG	Clinical Cytogenetics	
			CCM	Critical Care Medicine (Internal Med)	
			CCP	Pediatric Critical Care Medicine	
			CCS	Surgical Critical Care	
			CDT	Transplant Cardiology	
			CFS	Craniofacial Surgery	
			CG	Clinical Genetics	
			CH	Chiropractic Medicine	
			CHD	Adult Congenital Heart Disease (IM)	
			CHS	Congen Cardiac Surgery (Thoracic Surg)	
			CIM	Clinical Informatics (Preventive Med)	
			CIP	Clinical Informatics (Pathology)	
			CLP	Clinical Pathology	
			CLPS	Clinical Physiology	
			CMG	Clinical Molecular Genetics	
			CN	Clinical Neurophysiology	
			CO	Correctional & Prison Medicine	
			CRS	Colon & Rectal Surgery	
			CS	Cosmetic Surgery	
			CSS	Surgical Critical Care (Surgery)	
			CTR	Cardiothoracic Radiology	
			CTS	Surgery/Cardiothoracic	
			D	Dermatology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			DAN	Dental Anesthesiology	
			DAP	Advanced Practice Dentistry	
			DBP	Developmental-Behavioral Pediatrics	
			DDL	Clinical & Lab Dermatological Immunology	
			DEC	Cosmetic & Aesthetic Dentistry	
			DEE	Emergency Dentistry	
			DEO	Dental Oncology	
			DMP	Dermatopathology	
			DNN	Residents - Diag Radiology/Nuclear Med	
			DON	Dermatologic Oncology	
			DOP	Oral & Maxillofacial Pathology	
			DOR	Oral & Maxillofacial Radiology	
			DPH	Dental Public Health	
			DR	Diagnostic Radiology	
			DS	Dermatologic Surgery	
			DU	Diagnostic Ultrasound	
			DYS	Dialysis	
			ED	Endodontics	
			EDM	Electrodiagnostic Medicine	
			EFM	Residents - Emergency/Family Med	
			EM	Emergency Medicine	

Object	Field	Reference Type	Code	Description (EN)	Translation
			EMP	Pediatrics/Emergency Medicine	
			EMS	Emergency Medical Services	
			ENR	Endo Surgical Neuroradiology (Neurology)	
			EP	Epidemiology	
			EPL	Epilepsy	
			ES	Endovascular Surgical Neuroradiology	
			ESM	Sports Medicine (Emergency Medicine)	
			ESN	Endo Surgical Neuroradiology (Radiology)	
			ETX	Medical Toxicology (Emergency Medicine)	
			FDN	Forensic Odontology	
			FH	Family Health (APNs)	
			FLX	Flex Year	
			FMP	Family Medicine - Preventive Medicine	
			FOP	Forensic Pathology	
			FP	Family Practice (Residents Only)	
			FPG	Geriatric Medicine (Family Practice)	
			FPP	Family Medicine/Psychiatry	
			FPR	Female Pelvic Medicine & Recon Surgery	
			FPS	Facial Plastic Surgery	

Object	Field	Reference Type	Code	Description (EN)	Translation
			FSM	Sports Medicine (Family Medicine)	
			GENM	Genitourinary Medicine	
			GO	Gynecological Oncology	
			GPM	General Preventive Medicine	
			HBS	Hepatobiliary Surgery	
			HFT	Advanced Heart Failure & Transplant Card	
			HIV	HIV-AIDS Medicine	
			HMP	Hematology (Pathology)	
			HNS	Head & Neck Surgery	
			HOM	Homeopathy	
			HOS	Hospitalist	
			HPA	Hospice & Palliative Med (Anesth)	
			HPD	Hospice & Palliative Med (Radiology)	
			HPE	Hospice & Palliative Medicine (EM)	
			HPF	Hospice & Palliative Medicine (FM)	
			HPI	Hospice & Palliative Medicine (IM)	
			HPM	Hospice & Palliative Medicine	
			HPN	Hospice & Palliative Med (Psych&Neuro)	
			HPO	Hospice & Palliative Medicine (ObGyn)	
			HPP	Hospice & Palliative Medicine (Ped)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HPR	Hospice & Palliative Med (PhysMed&Rehab)	
			HPS	Hospice & Palliative Medicine (Surgery)	
			HS	Hand Surgery	
			IC	Interventional Cardiology	
			ICE	Clinical Cardiac Electrophysiology	
			IEC	Residents - IM/EM/Critical Care	
			IFP	Internal Medicine/Family Practice	
			IG	Immunology	
			ILI	Clinical and Laboratory Immunology (IM)	
			IMA	Residents - Internal Medicine & ANES	
			IMD	Residents - Internal Medicine/Derm	
			IMG	Geriatric Medicine (Internal Medicine)	
			INM	Residents - Internal/Nuclear Med	
			IPM	Internal Medicine-Preventive Medicine	
			ISM	Sports Medicine (Internal Medicine)	
			LM	Legal Medicine	
			LPD	Lipidology	
			MBG	Medical Biochemical Genetics	
			MCB	Microbiology (Research)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MDG	Internal Medicine/Medical Genetics	
			MDM	Medical Management	
			MDP	Medical Physics (Radiology)	
			ME	Medical Ethics	
			MEM	Internal Med-Emergency Med	
			MEP	Medical Physics	
			MFM	Maternal & Fetal Medicine	
			MFR	Maxillofacial and Oral Radiology	
			MFT	Marriage & Family Therapy	
			MG	Medical Genetics	
			MGG	Molecular Genetic Pathology (Genetics)	
			MGP	Molecular Genetic Pathology (Pathology)	
			MHC	Mental Health Counselor	
			MID	Midwifery	
			MN	Internal Medicine/Neurology	
			MOS	MOHS Surgery	
			MP	Internal Medicine-Psychiatry	
			MPD	Internal Medicine/Pediatrics	
			MPH	Maxillofacial Pathology	
			MPM	Internal Medicine/Rehabilitation	

Object	Field	Reference Type	Code	Description (EN)	Translation
			MSR	Musculoskeletal Radiology	
			MT	Massage Therapy	
			MXR	Maxillofacial Radiology	
			NAP	Naprapathy	
			NAT	Naturopathic Medicine	
			NC	Nuclear Cardiology	
			NDN	Learning Disability	
			NET	Transplant Nephrology	
			NIR	Neurointerventional Radiology	
			NMM	Residents - Neuromusculoskeletal Med	
			NMN	Neuromuscular Medicine	
			NMO	Neuro Muscular Skeletal Medicine	
			NMP	Neuromuscular Medicine (Physical Med)	
			NNM	Residents - Neurology/Nuclear Med	
			NO	Otology/Neurotology	
			NOS	No Specialty	
			NP	Neuropathology	
			NPM	Neonatal-Perinatal Medicine	
			NPR	Neurology/Physical Medicine & Rehab	
			NR	Nuclear Radiology	
			NRN	Neurology/Diagnostic Rad/Neuroradiology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			NSP	Pediatric Surgery (Neurology)	
			NTR	Nutrition	
			NUP	Neuropsychiatry	
			NV	In Vivo & In Vitro Nuclear Medicine	
			OAN	Obstetric Anesthesiology	
			OAR	Adult Reconstructive Orthopedics	
			OBG	Obstetrics & Gynecology	
			OBS	Obstetrics	
			OCC	Critical Care Medicine (Ob & Gyn)	
			OCT	Occupational Therapy	
			OFA	Foot & Ankle Orthopedics	
			OM	Occupational Medicine	
			OMF	Oral & Maxillofacial Surgery (Medicine)	
			OMM	Osteopathic Manipulative Medicine	
			OMO	Musculoskeletal Oncology	
			ONB	Oncology, Breast	
			OP	Pediatric Orthopedics	
			OPA	Oral Pathology	
			OPR	Ophthalmic Plastic & Recon Surgery	
			OPT	Optometry	
			ORI	Oriental Medicine	
			ORP	Orthodontics and Dentofacial Orthopedics	

Object	Field	Reference Type	Code	Description (EN)	Translation
			ORT	Orthodontics	
			OS	Other Specialty	
			OSG	Oral & Maxillofacial Surgery (Dentistry)	
			OSM	Sports Medicine (Orthopedic Surgery)	
			OSS	Orthopedic Surgery of the Spine	
			OT	Otology	
			OTO	Otolaryngology	
			OTR	Orthopedic Trauma	
			PA	Clinical Pharmacology	
			PAN	Pediatric Anesthesiology (Pediatrics)	
			PCC	Pulmonary Critical Care Medicine	
			PCH	Chemical Pathology	
			PCP	Cytopathology	
			PCS	Pediatric Cardiothoracic Surgery	
			PDA	Pediatric Allergy	
			PDC	Pediatric Cardiology	
			PDD	Pediatric Dermatology	
			PDE	Pediatric Endocrinology	
			PDI	Pediatric Infectious Disease	
			PDM	Pediatrics/Dermatology (Residents Only)	
			PDN	Pediatrics/Anesthesiology	
			PDO	Pediatric Otolaryngology	
			PDP	Pediatric Pulmonology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PDR	Pediatric Radiology	
			PDS	Pediatric Surgery	
			PDT	Medical Toxicology (Pediatrics)	
			PE	Pediatric Emergency Medicine (EM)	
			PED	Pedodontics (Pediatric Dentistry)	
			PEM	Pediatric Emergency Medicine (Ped)	
			PER	Periodontics	
			PFP	Forensic Psychiatry	
			PG	Pediatric Gastroenterology	
			PH	Public Health	
			PHL	Phlebology (Venous Disorders)	
			PHM	Pharmaceutical Medicine	
			PHP	Public Health and General Preventive Med	
			PHT	Physical Therapy	
			PIP	Immunopathology	
			PLI	Clinical & Laboratory Immunology (Ped)	
			PLM	Palliative Medicine	
			PME	Pain Medicine (Residents Only)	
			PMG	Pediatrics/Medical Genetics	
			PMM	Sports Medicine	
			PMN	Pain Medicine (Neurology)	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PMP	Pain Medicine (Phys Med & Rehab)	
			PMR	Pain Management (Physical Med & Rehab)	
			PN	Pediatric Nephrology	
			PO	Pediatric Ophthalmology	
			POD	Podiatry	
			POE	Podiatric Dermatology	
			POF	Foot & Ankle Orthopedic Medicine	
			POG	Foot & Ankle Surgery	
			POH	Orthopedic & Primary Podiatric Medicine	
			POI	Podiatric Hygiene	
			POP	Podiatric Pediatrics	
			POQ	Podiatric Sports Medicine	
			POR	Podiatric Radiology	
			POS	Podiatric Foot Surgery	
			POT	Reconstructive Rear Foot & Ankle Surgery	
			PP	Pediatric Pathology	
			PPM	Pediatrics/Physical Med and Rehab	
			PPN	Pain Medicine (Psychiatry)	
			PPR	Pediatric Rheumatology	
			PR	Prosthodontics	
			PRD	Procedural Dermatology	
			PRM	Rehabilitation Medicine Pediatric	
			PRO	Proctology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			PRS	Sports Medicine (Physical Med & Rehab)	
			PS	Plastic Surgery	
			PSC	Clinical Psychology	
			PSH	Plastic Surgery within the Head & Neck	
			PSI	Plastic Surgery Integrated	
			PSM	Sports Medicine (Pediatrics)	
			PSO	Plastic Surgery Head & Neck (OTO)	
			PSP	Plastic Surgery Head & Neck (PS)	
			PSR	Rehabilitation Psychology	
			PSU	Addiction Psychology & Counseling	
			PTH	Anatomic/Clinical Pathology	
			PTP	Pediatric Transplant Hepatology	
			PTX	Medical Toxicology (Preventive Medicine)	
			PYA	Psychoanalysis	
			PYM	Psychosomatic Medicine	
			PYN	Psychiatry/Neurology	
			RCH	Rural & Community Health (APNs)	
			RCT	Respiratory Care Therapy	
			REN	Reproductive Endocrinology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			REP	Reproductive Medicine (APNs)	
			RES	Research Medicine	
			RET	Retina Specialist	
			RIP	Pathology/Radioisotopic	
			RNR	Neuroradiology	
			RO	Radiation Oncology	
			RP	Radiological Physics	
			RPM	Pediatric Rehabilitation Medicine	
			SCH	School & College Health (APNs)	
			SCI	Spinal Cord Injury Medicine	
			SLP	Speech & Language Pathology	
			SM	Board Certified Sleep Medicine	
			SMA	Sleep Medicine (Anesthesiology)	
			SME	Sleep Medicine	
			SMI	Sleep Medicine (Internal Medicine)	
			SMN	Sleep Medicine (Psychiatry & Neurology)	
			SMO	Sleep Medicine (Otolaryngology)	
			SMP	Sleep Medicine (Pediatrics)	
			SO	Surgical Oncology	
			SOM	Social Medicine	
			SP	Selective Pathology	

Object	Field	Reference Type	Code	Description (EN)	Translation
			SPO	Sports Medicine - General	
			SPS	Surgery/Plastic Surgery	
			SW	Social Work	
			THERM	Thermal Medicine	
			THP	Transplant Hepatology (Residents Only)	
			TPM	Transplant Medicine	
			TPP	Brd Cert Pediatric Transplant Hepatology	
			TR	Therapeutic Radiology	
			TRN	Transitional Year Experience	
			TROP	Tropical Medicine	
			TRS	Trauma Surgery	
			TS	Thoracic Surgery	
			TSI	Thoracic Surgery-Integrated	
			TTS	Transplant Surgery	
			TY	Transitional Year	
			UCM	Urgent Care Medicine	
			UGY	Urogynecology	
			UM	Undersea & Hyperbaric Medicine	
			UME	Undersea & Hyperbaric Medicine (EM)	
			UP	Pediatric Urology	
			UPR	Female Pelvic Med & Recon Surgery (URO)	
			US2	Unspecified	
			VEA	Veterinary Medicine, Agricultural	

Object	Field	Reference Type	Code	Description (EN)	Translation
			VEC	Veterinary Cardiology	
			VENE	Venereology	
			VER	Veterinary Radiology	
			VES	Veterinary Medicine, Small Animal	
			VEU	Veterinary Neurology	
			VEX	Veterinary Medicine, Regulatory	
			VEZ	Veterinary Medicine, Research	
			VIR	Vascular & Interventional Radiology	
			VM	Vascular Medicine	
			VN	Vascular Neurology	
			VS	Vascular Surgery	
			VSI	Vascular Surgery-Integrated	
			WH	Women's Health	
ParentHCO	relationship_type__v	RelationType	ADMIN	Administrator	
			RD	Resident Doctor	

SLOVAKIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason __v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

SLOVENIA

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCO	major_class_of_trade__v	MajorClassofTrade	40	Residential and Long-Term Care Facilities	
HCP	hcp_focus_area_1__v to hcp_focus_area_36__v	HCPFocusArea	ANALY	Psychoanalysis	
			CHIRO	Manual & Chiropractic Medicine	
			DNTH	Dental Hygiene	
			ICU	Intensive Care	
			NAT	Naturopathic Treatment	
			PAINT	Special Pain Therapy	
			PALL	Palliative Medicine	
			PSYCHOT	Psychotherapy	
			REHAB	Rehabilitation Medicine	
	professional_title__v	HCPProfessionalTitle	AESSTAFF	Aesthetic Staff	
			AN	Assistant Nurse	
			AUXPUE	Childcare assistant	
			DENSTAFF	Dental Staff	
			FIN	Financial Officer	

Object	Field	Reference Type	Code	Description (EN)	Translation
			HCA	Health Care Aide	
			MEDAS	Medical Assistant	
			MGR	Manager	
			PSY	Psychologist	
			PUR	Purchasing Officer	
			RADIO	Radiographer	
			SD	Specialist Doctor	
			SLT	Speech and Language Therapist	
ParentHCO, HCP	parent_hco_status_ reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	
			2_1	Inactive, Retired	
			2_10	Inactive, Moved to unknown HCO	
			2_11	Inactive, No longer working in healthcare industry	
			2_12	Inactive, Moved abroad	
			2_5	Inactive, On Leave (such as Maternal Leave or Long Time Sick Leave)	
			2_6	Inactive, Not found in HCO	

SWEDEN

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

SWITZERLAND

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

TURKEY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP	medical_degree_1__v to medical_degree_5__v	HCPMedical Degree	POM	Professor of medicine	
ParentHCO, HCP	parent_hco_status_reason__v, hcp_status_reason__v	RelationStatus Reason	1_3	Active, Retired but rehired	

UNITED STATES

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)	Translation
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	EMA	Emergency Medicine/Anesthesiology	
			PHE	Pediatric Hospital Medicine	
			RGM	Reproductive Endocrinology and Infertility/Medical Genetics and Genomics	

Global data inactivations

The following sections list reference codes that have been inactivated by Veeva OpenData for the countries listed. Veeva OpenData does not use these codes in their data; you may choose to update reference code mappings accordingly unless they are required by your own data.

TURKEY

The following changes have been applied:

Object	Field	Reference Type	Code	Description (EN)
HCP	medical_degree_1__v to medical_degree_5__v	HCPMedicalDegree	PROF	Prof.

Translation updates

The following sections describe translation updates for applicable regions.

DUTCH

The following changes have been applied:

Object	Field	Reference Type	Code	Previous Translation	New Translation
HCP	medical_degree_1__v to medical_degree_5__v	HCPMedicalDegree	DENT		Diploma in de tandheelkunde
			DMD	Diploma doctor in de tandheelkunde	Diploma in tandheelkunde
			MS	Doctorandus	drs.
	prefix__v	HCPPrefix	PROF	Professor	prof.

FRENCH

The following changes have been applied:

Object	Field	Reference Type	Code	Previous Translation	New Translation
HCP	medical_degree_1__v to medical_degree_5__v	HCPMedical Degree	ADDIG	DESCI en Addictologie	Diplôme d'Addictologie
			ALIMC	DESCI en Allergologie et Immunologie Clinique	Diplôme d'Allergologie et Immunologie Clinique
			ANDLG	DESCI en Andrologie	Diplôme d'Andrologie
			CANCL	DESCI en Cancérologie	Diplôme de Cancérologie

Object	Field	Reference Type	Code	Previous Translation	New Translation
			CHFCO	DESCII en Chirurgie de la Face et du Cou	Diplôme de Chirurgie de la Face et du Cou
			CHIIN	DESCII en Chirurgie Infantile	Diplôme de Chirurgie Infantile
			CHIMF	DESCII en Chirurgie Maxillo-Faciale	Diplôme de Chirurgie Maxillo-Faciale
			CHIVA	DESCII en Chirurgie Vasculaire	Diplôme de Chirurgie Vasculaire
			CHTCA	DESCII en Chirurgie Thoracique et Cardiovasculaire	Diplôme de Chirurgie Thoracique et Cardiovasculaire
			CHVID	DESCII en Chirurgie Viscérale et Digestive	Diplôme de Chirurgie Viscérale et Digestive
			DCH	DES en Pédiatrie	Diplôme de Pédiatrie
			DENT		Diplôme Dentaire
			DERPH	DESCI en Dermatopathologie	Diplôme de Dermatopathologie
			DFSRH	DESCI en Médecine de la Reproduction	Diplôme de Médecine de la Reproduction
			DGM	DESCII en Gériatrie	Diplôme de Gériatrie
			DMD	DES en Médecine Dentaire	Diplôme de Médecine Dentaire
			DN	DESCI en Nutrition	Diplôme en Nutrition
			FOETG	DESCI en Foëtopathologie	Diplôme de Foëtopathologie
			GYNME	DES en Gynécologie Médicale	Diplôme de Gynécologie Médicale

Object	Field	Reference Type	Code	Previous Translation	New Translation
			HEBIT	DESCI en Hémobiologie et Transfusion	Diplôme d'Hémobiologie et Transfusion
			MD	DE - Doctorat de médecine	Doctorat de Médecine
			MDMP	DESCI en Médecine de la Douleur et Médecine Palliative	Diplôme de Médecine de la Douleur et de Médecine Palliative
			MESPT	DESCI en Médecine du Sport	Diplôme de Médecine du Sport
			MVASU	DESCI en Médecine Vasculaire	Diplôme de Médecine Vasculaire
			NEOTG	DESCI en Néonatalogie	Diplôme de Néonatalogie
			NEPTG	DESCI en Neuropathologie	Diplôme de Neuropathologie
			NEUROR	DIU de Neuroradiologie Diagnostique	Diplôme de Neuroradiologie Diagnostique
			ORDMF	DESCI en Orthopédie Dento-Maxillo-Faciale	Diplôme d'Orthopédie Dento-Maxillo-Faciale
			PER	DU en Parodontie clinique	Diplôme de Parodontie clinique
			PHCET	DESCI en Pharmacologie Clinique et Evaluation des Thérapeutiques	Diplôme de Pharmacologie Clinique
			PITCB	DESCI en Pathologie Infectieuse et Tropicale, Clinique et Biologique	Diplôme de Pathologie Infectieuse et Tropicale, Clinique et Biologique
			REAME	DESCII en Réanimation médicale	Diplôme de Réanimation médicale

Object	Field	Reference Type	Code	Previous Translation	New Translation
			STOLG	DES en Stomatologie	Diplôme de Stomatologie

GREEK

The following changes have been applied:

Object	Field	Reference Type	Code	Previous Translation	New Translation
HCP, HCO	specialty_1__v to specialty_10__v	Specialty	CHEMO	Χημειοθεραπεία	Χημειοθεραπευτική

TURKISH

The following changes have been applied:

Object	Field	Reference Type	Code	Previous Translation	New Translation
HCP	medical_degree_1__v to medical_degree_5__v	HCPMedicalDegree	PHD	Yardımcı Doçent	Doktor Öğretim Üyesi
			POM		Prof.Dr.
			PROF	Prof.Dr.	Prof.